



Self-assessment form supplier	Not correct	Partly correct	Correct	Not relevant	To be prioritized
STATEMENTS					
<b>General:</b>					
The company has developed a corporate responsibility strategy					
Ethical guidelines permeate the company					
The company's values have been communicated to employees and other relevant stakeholders					
The company is actively promoting corporate responsibility in its value chain, and is engaging in activities to improve the practices of its suppliers					
<b>Human rights:</b>					
The company assesses the human rights situation in the countries where it operates to avoid being complicit in human rights abuses					
All forms of discrimination are eliminated (gender, age, religion, political opinion, nationality)					
The company ensures that the use of private security forces are in line with international human rights principles					
The company emphasizes product safety to prevent use (or misuse) of the product from harming the health or safety of consumers, or the environment					
The company promotes human rights standards to suppliers and business partners					
<b>Labour standards:</b>					
The company respects the rights of its workers to freedom of association and collective bargaining					
All employees have contracts, working hours are regulated, and they earn a living wage sufficient to meet their basic needs					
The company strives to maintain a good work environment, and to establish a relation of trust between the management and the employees					
The company has a strategy to ensure diversity (gender, age, religion, nationality)					
Guidelines regarding health and safety have been developed, and concrete measures are taken to prevent accidents from occurring					
The risk of child labour and unacceptable working conditions in the supply chain is regularly assessed, and the company works with suppliers to improve working conditions					
Employees are offered on-the-job training and education					
<b>Anti-corruption:</b>					
The company has introduced a zero-tolerance policy for corruption and bribery, and actively communicates this policy externally to all relevant stakeholders					
Ethical guidelines have been established and permeate the entire company (and relevant employees have received proper training)					
The company has a function by which employees can safely report suspicious and corruption-related cases					
The company works collectively with peers to combat systemic corruption					



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<b>Environment:</b>					
The company has implemented an environmental management system					
The company works with suppliers to improve their environmental performance					
More environmentally friendly production processes have been introduced					
The company invests in the development and/or use of environmentally friendly technology					
The company takes measures to reduce all forms of harmful emissions to the air, water and soil					
Measures are taken to reduce energy consumption, in particular the consumption of non-renewables					
The company ensures that natural resources are used in a sustainable manner					
Waste is sorted, recycled and reused					
The company has assessed its impact on local ecosystems, and efforts have been made to protect biological diversity					
<b>Local community:</b>					
The company consults with important stakeholders regarding its corporate responsibility objectives and activities					
An assessment of the company's impact on the local community has been made, and local stakeholders have been consulted to limit negative and increase positive impact					
The company has introduced a strategy for sourcing locally					
The company is partnering with civil society organisations to advance societal objectives					
The company supports local education, among others by hiring interns					
The company plays an active role in the local community (supports local events and organisations)					
The company contributes financially to civil society organisations					

The information above is confirmed by a company representative.

Name of company:

Signed by (name and title):

Date: